



**Groupe
Eiffage**

**ESG
SCORE**

Rating AA+
Notation 2023



ESG Score is a provider of assessments, information and collaborative tools for improving corporate sustainability performance. Based on a proven methodology and a team of experts, ESG Score's sustainability ratings and certifications are operational and highly readable. ESG Ratings and Certifications provide detailed information on environmental, social and ethical risks in European and international countries.

The ESG rating and certification is based on (1) information provided by the company, through its annual report and management documents, (2) responses to ESG questionnaires and interviews conducted by the agency, and (3) public information on the company's strategic policy.

6 CSR CRITERIA

The SustainBox© analysis model covers all ESG criteria and new corporate social responsibilities in six areas: environment, social policy, civil society, customer relations, purchasing and supplier relations, corporate governance.

7 PRINCIPLES OF RESPONSIBILITY

The SustainBox© analysis model measures the company's performance according to responsible management principles: the leadership exercised by management in ESG areas, the company's organisation enabling the deployment of its CSR policy, the transparency of CSR information with regard to stakeholders, the responsible commitments and actions deployed, the monitoring of actions and the verification of the achievement of objectives, the innovations in terms of eco-responsibility, and the long-term vision of its integrated strategy

	Environment	Human Resources	Sustainable business	Ethics
1 Leadership	5	6	7	1
2 Organisation and responsibilities	4	6	8	1
3 Transparency of information	4	6	6	
4 Commitments and actions	3	4	7	1
5 Independent monitoring	2	4	8	1
6 Innovation and adaptation	1	1	5	
7 Long-term vision	5		7	2

weighting Important (w 10) Low (w 1)
 Medium (w 3) Not significant (w 0)

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