

# Notation extra-financière

Notation des performances ESG de la société Hub One



AAA	>90	- = +
<b>AA</b>	<b>81</b>	- = <b>+</b>
A	>70	- = +
BBB	>60	- = +
BB	>50	- = +
B	>40	- = +
CCC	>30	- = +
CC	>20	- = +
C	>10	- = +
D	<10	- = +

capacité à progresser	<b>+</b>
tendance stable	=
risques anticipés	-

A handwritten signature in black ink, appearing to read "P. Bello".

Pascal Bello  
*Président-Directeur Général*  
ESG Score